


## **Vananchal Dental College & Hospital**

### **Welfare Measures for Teaching & Non Teaching staff**

- 1) **Provident Fund:** All the employees are eligible for provident fund scheme with employer contribution as per the rules and regulations of the government. However, those employees's drawing more than Rs 15,000 salary per month is exempted from the PF scheme at the discretion of the individual.
- 2) **College fee concession:** The employee children are offered 25% concession in fee for the students studying in Vananchal Group of Institutions.
- 3) **Free faculty housing Accommodation:** Providing free housing accommodation and electricity facility to the all category wise employees.
- 4) **Personal loans through Bank with college under taking:** The college shall issue Irrevocable letter of Undertaking under State Bank of India Loan scheme to the SBI, Faratiaya Branch to facilitate loan to the employees.
- 5) **Salary advance:** all the employees are eligible apply for 2 months advance salary for Higher education purpose. The same will be deducted in 12 equal installments.

- 6) **Uniform Annually for Housekeeping staff:** All the Housekeeping Staff are provided 2 pairs of uniform per year.
- 7) **Concession in Treatment Charge:** All the employees working in various Institutions of Vananchal Educational Welfare trust are eligible for dental treatment in concessional rate based on type of treatments.

  
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