

Annual Gender Sensitisation Action Plan

Gender sensitization-Action plan for 2018-2019

1. Sensitizing staff in workplace to set the standard for respectful behavior at work.
 2. Sensitizing the new students within 3 months of admission, on September by Psychologist Dr Abhishek Singh Nayyar
 3. Conducting Mentor – Mentee meetings for all the girl students bi-monthly to ascertain healthy atmosphere.
 4. Social media usage sensitization after 4 months of admission.
 5. Ensure unbiased teaching & learning activities for all students.
 6. Provide equitable platforms whether sports, cultural, literary & training programs to all
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Gender sensitization-Action plan for 2017-2018

1. Promoting communication with respect for human dignity and social responsibility.
2. Allow the recognition of multi-dimensional representations of women and men
3. Promote communications that represent unbiased representations of gender equity
4. Conduct workshops that promote diversity and gender- sensitive communication for members and employees.

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Gender sensitization-Action plan for 2016-2017

1. A senior role in every campus whom faculty and students can reach out in matters of need related to gender related communication
2. Monitoring and evaluation mechanism for implementation and their follow –ups
3. Conducting regular awareness raising activities among students and staff
4. A network of gender equity advisers facilitated by our student grievance cell and women grievance cell.

Gender sensitization-Action plan for 2015-2016

1. Balanced Gender quota in Hiring in all faculty and study committees.
2. Our student code of conduct promotes gender parity at the governance level.
3. In classes faculty members promote working together, fair representations for leadership roles, facilitates impartial participation, gender balance in team projects when possible promote students meeting with faculty having open and closed sessions with faculty members of appropriate gender for related scenarios, complaints and counseling during class hours and at hostels.

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Gender sensitization-Action plan for 2014-2015

1. To analyze and assess the extent to which the existing arrangement for safety of women, both students and employees in particulars, and youth in general, are adequate in the campus of the institution.
2. To evaluate Grievance Redressal Mechanisms for gender specific concerns and to suggest measures to strengthen them.
3. Sensitizing staff in workplace to set the standard for respectful behavior at work environment.
4. Adopting and implementation of a greater number of workshops, seminars, awareness programmes on Gender equity.

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Pictures regarding safety & Security of Girl Students and Women staff.



[Signature]
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